

# **Catholic High School Drug Testing Policy & Procedures**

## **Rationale:**

CHS has developed a drug testing program in order to deter students from using illegal drugs. The consequences are designed to assist students in confronting alcohol and drug problems as well as to hold students accountable for breaking rules.

## **Selection**

1. A set of random numbers will be established and individually assigned for identity protection to all students in grades 7-12.
2. Numbers will be chosen randomly to facilitate testing on predetermined testing dates.
3. Students may also be selected if, in the opinion of the Administration, their actions and attitudes show reasonable suspicion that they might be under the influence of a controlled substance.
4. Current student athletes will be given preference for selection.

## **Testing Procedures**

1. The company contracted to conduct drug testing will conduct the urinalysis under the supervision of the CHS administration.
2. Students currently taking prescription drugs must notify the Administration before the test.
3. A urinalysis and test screen will determine if drugs are present in the sample.
4. A standard screen covers a period of approximately thirty (30) days.
5. Students refusing to participate will be subject to expulsion.

## **Notification**

1. The Principal will receive the results from the testing company.
2. The Principal will contact parents/guardians of the students who tested positive for drugs. The parents/guardians and student will meet with the Principal, Assistant Principal, and a Guidance Counselor to discuss the situation. The Guidance Counselor will provide parents/guardians with a list of available services for substance abuse in the community.
3. Through mail, the Assistant Principal will notify the parents/guardians of the students who did not test positive for drugs that their child's system was clear.
4. Parents/guardians may choose to have a retest done at their own expense.
5. For all positive test results, the school will retest after 100 calendar days—in addition to the possibility that the student might be randomly selected.

## **Consequences**

1. Any student deliberately tampering with results, falsifying records, or attempting to make financial profit from this test procedure will be dismissed from CHS.
2. A first positive test will result in the following consequences:
  - a. 3-day out-of-school suspension.
  - b. 2-week suspension from all extracurricular activities.
  - c. Alcohol/drug assessment from a medical professional.
3. The consequences for a second positive test will vary depending on the circumstances. Options for the Principal:
  - a. 5-day suspension.
  - b. Suspension from all extracurricular activities for up to 2 months.
  - c. 5 or more counseling sessions.
  - d. Community service hours.
  - e. Possible expulsion.
4. A third positive test will result in immediate expulsion.